# **Buffalo Journal of Gender, Law & Social Policy**

Volume 24 Article 1

9-1-2015

# **Front Matter**

Buffalo Journal of Gender, Law and Social Policy

Follow this and additional works at: https://digitalcommons.law.buffalo.edu/bjglsp

### **Recommended Citation**

Buffalo Journal of Gender, Law and Social Policy, *Front Matter*, 24 Buff. J. Gender L. & Soc. Pol'y (2015). Available at: https://digitalcommons.law.buffalo.edu/bjglsp/vol24/iss1/1

This Front Matter is brought to you for free and open access by the Law Journals at Digital Commons @ University at Buffalo School of Law. It has been accepted for inclusion in Buffalo Journal of Gender, Law & Social Policy by an authorized editor of Digital Commons @ University at Buffalo School of Law. For more information, please contact lawscholar@buffalo.edu.

# BUFFALO JOURNAL OF GENDER, LAW & SOCIAL POLICY

**VOLUME XXIV** 

2015-2016

### **ARTICLES**

AN EMPLOYER'S CONSCIENCE AFTER HOBBY LOBBY AND THE CONTINUING CONFLICT BETWEEN
WOMEN'S RIGHTS AND RELIGIOUS FREEDOM
Sarah M. Stephens

KEEPIN' IT "REAL:" ISRAEL'S SEGREGATION OF TRANSGENDER
PRISONERS AND THE
TRANSGENDER/CISGENDER BINARY
Lihi Yona

## STUDENT COMMENT

STEMMING THE HOBBY LOBBY TIDAL WAVE:
WHY RFRA CHALLENGES TO OBAMA'S EXECUTIVE ORDER
PROHIBITING FEDERAL CONTRACTORS FROM DISCRIMINATING
AGAINST LGBT EMPLOYEES WILL NOT SUCCEED
Kayla A. Higgins



The Buffalo Journal of Gender, Law & Social Policy is published annually by the students of the University at Buffalo School of Law. The journal was formerly published under the name *Buffalo Women's Law Journal* from 1998 through 2008, and *Circles: The Buffalo Women's Journal of Law and Social Policy* from 1992 through 1998.

The Buffalo Journal of Gender, Law & Social Policy welcomes unsolicited manuscripts on topics of contemporary legal significance relating to gender issues both nationally and internationally. The editors will consider legal scholarly articles with citations conforming to *The Bluebook* (19<sup>th</sup> ed. 2010). Submissions should be sent to The Buffalo Journal of Gender, Law & Social Policy, University at Buffalo School of Law, 404 O'Brian Hall, North Campus, Buffalo, New York 14260. Please contact the editorial staff directly at bjglsp@gmail.com or at (716) 645-3715 with submissions inquiries.

Annual subscriptions are \$35 for institutions and \$10 for private individuals. Subscriptions will be automatically renewed unless notice of cancellation is received. Change of address notice should include old and new addresses.

The Buffalo Journal of Gender, Law & Social Policy reserves editorial privilege with regard to all matters of form including, but not limited to, diction, grammar, spelling syntax, and matters of convention. The Buffalo Journal of Gender, Law & Social Policy strives to keep the author's work in its purest form and does not engage in substantial editing.

The Journal is printed by Western Newspaper Publishing Co., Inc. in Indianapolis, Indiana. This issue should be cited as 24 BUFF. J. GENDER L. Soc. Pol'Y \_\_ (2016). ISSN 1523-5491

# University at Buffalo Law School THE STATE UNIVERSITY OF NEW YORK

Nancy L. Zimpher, B.A., M.A., Ph.D. Chancellor of the State University of New York

Satish Tripathi, B.Sc., M.Sc., M.S., M.S., Ph.D., D.Sc. President of the State University of New York at Buffalo

Charles F. Zukoski, B.S., Ph.D.
Provost and Executive Vice President for Academic Affairs

#### Administration

Interim Dean, SUNY Distinguished Professor, and Bridget and James A. Gardener, B.A., J.D. Thomas Black Professor Luis E. Chiesa, B.B.A., J.D., LL.M, Vice Dean for Academic Affairs Vice Dean for Administration James Newton, B.A., J.D. Director of Clinical Legal Education, Vice Dean for Legal Skills Kim Diana Connolly, B.A., J.D., LL.M. Guyora Binder, A.B., J.D. Vice Dean for Research and Faculty Development, SUNY Distinguished Professor Director of the Law Library and Vice Dean for Legal Elizabeth Adelman, B.A., M.L.S, Information Service Vice Dean Alan S. Carrel, B.A., J.D. Vice Dean for Resource Management Marlene M. Cook, B.S., M.S., Ph.D. Ilene R. Fleischmann, B.A., M.A. Vice Dean for Alumni, Public Relations and Communications Associate Dean for Development Karen R. Kaczmarski, B.A., J.D. Assistant Dean for Records and Registration BobbyJo LaDelfa, B.S., M.S., Ph.D. Teresa A. Miller, B.A., J.D., LL.M. Vice Provost for Equity and Inclusion Associate Director of the Law Library and Manager of Law Terrance E. McCormack, B.A., School Technology M.L.S. Associate Dean for Career Services Lisa M. Patterson, A.B., J.D. Vice Dean for Student Affairs Melinda R. Saran, B.A., M.P.H.,

### Faculty

Barbara A. Sherk, B.S., M.S., J.D. Lillie V. Wiley-Upshaw, B.A.,

M.A.

J.S.D.

Director of Academic Support

Vice Dean for Admissions and Student Life

SUNY Distinguished Professor Guyora Binder, A.B., J.D. SUNY Distinguished Professor, Joseph W. Belluck and Laura L. James A. Gardner, B.A., J.D. Aswad Professor of Civil Justice SUNY Distinguished Professor, Floyd H. and Hilda L. Hurst Makau W. Mutua, LL.B., LL.M., LL.M., S.J.D. Faculty Scholar SUNY Distinguished Service Professor David M. Engel, A.B., M.A., J.D. Charles P. Ewing, B.A., J.D., Ph.D. SUNY Distinguished Service Professor Lynn M. Mather, B.A., Ph.D. SUNY Distinguished Service Professor University at Buffalo Distinguished Professor Alfred S. Konefsky, B.A., J.D. Frank G. Raichle Professor of Trial and Appellate Advocacy Lucinda M. Finley, B.A., J.D. and Vice Provost for Faculty Affairs Professor, William J. Magavern Faculty Scholar Martha T. McCluskey, B.A., J.D.,

Margaret	W.	Wong	Professor

Errol E. Meidinger, B.A., M.A., J.D., Ph.D. Athena D. Mutua, B.A., J.D., M.A., John Henry Schlegel, B.A., J.D. Robert J. Steinfeld, B.A., A.M., J.D., LL.M., Ph.D. David A. Westbrook, B.A., J.D. Dianne Avery, B.A., M.A.T., J.D. Mark Bartholomew, B.A., J.D. Irus Braverman, LL.B., M.A., S.J.D. Luis E. Chiesa, B.B.A., J.D., LL.M, J.S.D. Kim Diana Connolly, B.A., J.D., LL.M. Rebecca R. French, B.A., J.D., LL.M., Ph.D. Philip Halpern, B.A., J.D. George Kannar, B.A., J.D. Stuart G. Lazar, A.B., J.D., LL.M. Susan V. Mangold, A.B., J.D. Isabel S. Marcus, B.A., M.A., J.D., Ph.D. Teresa A. Miller, B.A., J.D., LL.M. James G. Milles, B.A., M.A., M.L.I.S., J.D. R. Nils Olsen, B.A., J.D. Stephanie L. Phillips, B.S., J.D. Robert I. Reis, B.A., J.D., LL.M. Rick Su, B.A., J.D. Anthony H. Szczygiel, B.A., J.D. Mateo Taussig-Rubbo, B.A., M.Phil., J.D., Ph.D. James A. Wooten, B.A., M.A., M.Phil., J.D., Ph.D. Samantha Barbas, B.A., J.D., Ph.D. Anya Bernstein, B.A., J.D., Ph.D. Boucai, Michael B.A., M.PhiLaw S. Todd Brown, B.A., J.D. Matthew D. Dimick, B.A., M.S. J.D. Ph.D. Michael Halberstam, B.A., J.D., Ph.D. Meredith Kolsky Lewis, B.A., M.S.F.S., J.D. Anjana Malhotra, B.A., J.D. Tara J. Melish, B.A., J.D. Anthony O'Rourke, B.A., J.D. Jessica Owley, B.A., M.L.A., M.S., J.D., Ph.D. Matthew Steilen, B.A., J.D., Ph.D. George M. Hezel, A.B., M.A., J.D. Suzanne E. Tomkins, B.A., J.D. Lauren E. Breen, A.B., J.D. Christine Bartholomew, B.A., J.D. Bernadette Gargano, B.A., M.A., Nan L. Haynes, B.A., J.D. Patrick Long, A.B., J.D.

Professor, Floyd H. and Hilda L. Hurst Faculty Scholar Joseph W. Belluck and Laura L. Aswad Professor of Civil Justice

Professor, Floyd H. and Hilda L. Hurst Faculty Scholar

Justice Louis A. Del Cotto Professor Professor

Professor Professor Professor

Professor

Professor

Professor Professor Professor Professor Professor

> Professor Professor

Professor Professor Professor Professor Professor Professor

Professor

Associate Professor Associate Professor Associate Professor

Associate Professor Associate Professor

Associate Professor

Associate Professor

Associate Professor Associate Professor Associate Professor Associate Professor

Associate Professor Clinical Professor Clinical Professor Associate Clinical Professor Lecturer in Law Lecturer in Law

> Lecturer in Law Lecturer in Law

Johanna Oreskovic, B.A., M.A., Ed.M., J.D. Stephen Paskey, B.A., J.D. Laura B. Reilly, B.A., J.D. Monica Wallace, B.A., J.D. Melinda R. Saran, B.A., M.P.H., J.D. Barbara A. Sherk, B.S., M.S., J.D.

Lecturer in Law

Lecturer in Law Lecturer in Law Lecturer in Law Teaching Faculty

Teaching Faculty

#### Faculty Emeriti

James B. Atleson, B.A., J.D., LL.M. Thomas E. Headrick, B.A., B.Litt., LL.B., Ph.D. Kenneth F. Joyce, B.A., LL.B., LL.M. Elizabeth B. Mensch, B.A., M.A.T., J.D., LL.M.

Judy Scales-Trent, B.A., M.A., J.D. Robert S. Berger, A.B., J.D. Barry B. Boyer, B.A., J.D. Thomas F. Disare, B.A., J.D. David B. Filvaroff, S.B., LL.B. Ellen M. Gibson, B.A., M.A.L.S.,

Janet S. Lindgren, B.A., J.D. Wade J. Newhouse, B.A., J.D. SUNY Distinguished Teaching Professor Emeritus

SUNY Distinguished Service Professor Emeritus

SUNY Distinguished Teaching Professor Emeritus

SUNY Distinguished Teaching Professor Emerita

Floyd H. and Hilda L. Hurst Faculty Scholar and Professor Emerita

> Professor Emeritus Professor Emeritus Professor Emeritus Professor Emeritus Professor Emerita

Professor Emerita Professor Emeritus