Convocation Set for March 5th

UB Law Forum
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Hiring and firing are potentially explosive situations that can reach the flash point if both employees and employers are not sufficiently vigilant. To help you advise and protect your clients, a panel of legal experts will discuss current issues in employment relations when the University at Buffalo Law School and Law Alumni Association hold their Centennial Law Convocation.

The symposium, entitled “Hiring and Firing: Views from Both Sides,” will be held on Saturday, March 5, 1988 in the Center for Tomorrow on the Amherst campus, beginning at 8:50 a.m. A luncheon will follow at noon, after which the prestigious Jackle Award will be presented.

Procedures and practices and the latest developments in areas such as age and sex discrimination, drug testing, communicable diseases, and handicapping conditions will be covered from the viewpoints of both employers and employees, according to David E. Parker ’77, Convocation chairman.

“More than ever before, lawyers must be able to properly assist their corporate clients and workers who feel wronged in these highly charged matters,” says Parker.

Program participants and their topics will be as follows:

- David G. Jay, a sole practitioner, will discuss “Procedures in Handling a Discrimination Case: The Plaintiff’s/Employee’s Attorney,” and Thomas S. Gill, of Saperston & Day, P.C., will speak from the point of view of “The Employer’s Attorney.”
- Jeremy V. Cohen, of Flaherty, Cohen, Grande, Randazzo & Doren, on “Age Discrimination and Reduction in the Work Force.”
- Anne Smith Simet, of Hodgson, Russ, Andrews, Woods & Goodyear, on “Sex Discrimination and Harassment.”
- W. James Schwan, of Wyssling, Schwan & Montgomery, on “Problems of Disability, Handicaps, AIDS, and Diabetes.”
- Sharon B. Hartley, counsel for Delaware North Co., on “Drug Tests and Polygraph Tests.”
- Thomas Gill, of Saperston & Day, P.C., on “Bankruptcy and Employee Benefits After LTV” (Bankruptcy and Employment Relationship).
- Judy Scales-Trent, associate professor University at Buffalo Law School, on “Update of Supreme Court and Other Appellate Decisions Concerning Affirmative Action.”

A short psycho-drama on gender bias in the legal profession will also be presented. There will be plenty of time for questions and answers and comprehensive handout materials will be distributed. Dean David B. Filvaroff will introduce the Convocation. Also speaking are Robert W. Keller ’66, president of the Law Alumni and Mr. Parker.

A fee of $30 includes the Convocation, a continental breakfast and lunch. To make a reservation, please send a check payable to the Law Alumni Association to the Law Alumni Office, University at Buffalo Law School, John Lord O’Brian Hall, Buffalo, NY 14260.

Serving on the committee are Hon. Barbara Howe ’80, Dan D. Kohane ’79, Hon. Edmund F. Maxwell ’49, Joseph V. Sedita ’69, Tricia T. Semmelhack ’74, Michael Swart ’67, Associate Dean Alan S. Carrel ’67, and Alumni Association Executive Director Ilene R. Fleischmann.