

Buffalo Law Review

Volume 14

Number 1 *Toward Equal Opportunity in
Employment: The Role of State and Local
Government—Proceedings of the Conference in
Memory of Honorable Philip Halpern, April 24, 25,
1964*

Article 25

10-1-1964

The Conference Program

Buffalo Law Review

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Recommended Citation

Buffalo Law Review, *The Conference Program*, 14 Buff. L. Rev. 195 (1964).

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State University of New York at Buffalo

SCHOOL OF LAW



April 24, 25, 1964



*Toward Equal Opportunity in Employment:
The Role of State and Local Government*



A CONFERENCE
IN MEMORY OF HONORABLE PHILIP HALPERN 1902-1963

PROGRAM

Friday, April 24, 1964

FIRST SESSION

Chairman: Dean Jacob D. Hyman

I. Basic Questions

A. Spheres of Governmental Regulation

1. How far should Federal Regulation go?
2. How should state and local regulation be apportioned?

B. Making Regulatory Action Effective

1. Can enforcement by commission do the whole job?
2. What supplements and alternatives are practicable?

Speakers: Dean C. Clyde Ferguson, Jr.
Howard University School of Law

John Feild, Director, Community Relations,
U.S. Conference of Mayors

Herbert Hill, Labor Secretary, NAACP

Commentator: Professor Louis H. Pollak, Yale Law School

Saturday, April 25, 1964

SECOND SESSION

Chairman: Professor Herman Schwartz

II. Strengthening Enforcement by Commission

A. Specific Problem Areas

1. Tailoring the technique to the employment situation
2. Access to training for jobs

B. Possible Changes in Enforcement and Administration

1. Enforcement
2. Administration

**Speakers: Henry Spitz, General Counsel,
N.Y.S. Commission for Human Rights**

**Sol Rabkin, National Law Director
Anti-Defamation League of B'nai B'rith**

Professor Louis L. Jaffe, Harvard Law School

Professor Robert A. Girard, Harvard Law School

**Commentators: Joseph B. Robison, Assistant Director,
Commission on Law & Social Action,
American Jewish Congress**

**Professor George W. Brooks,
N.Y.S. School of Industrial and Labor Relations**

Saturday, April 25, 1964

THIRD SESSION

Chairman: Professor Herman Schwartz

III. Supplements to Direct Enforcement

- A. State and Local Contracts and Sub-contracts
- B. State and Local Grants and Benefits
- C. Expansion of Job Training
- D. Persuasion through Citizen and Trade Groups

Speakers: J. Edward Conway,
New York State Commission for Human Rights

Madison S. Jones, Executive Director,
New York City Commission on Human Rights

Frederick B. Routh, Executive Director
National Association of Inter-Group Relations Officials

John P. Walsh, Deputy Director,
Office of Manpower, Automation and Training
U.S. Department of Labor

Commentators: Meyer Fine,
American Jewish Committee

George Culberson,
United States Air Force